

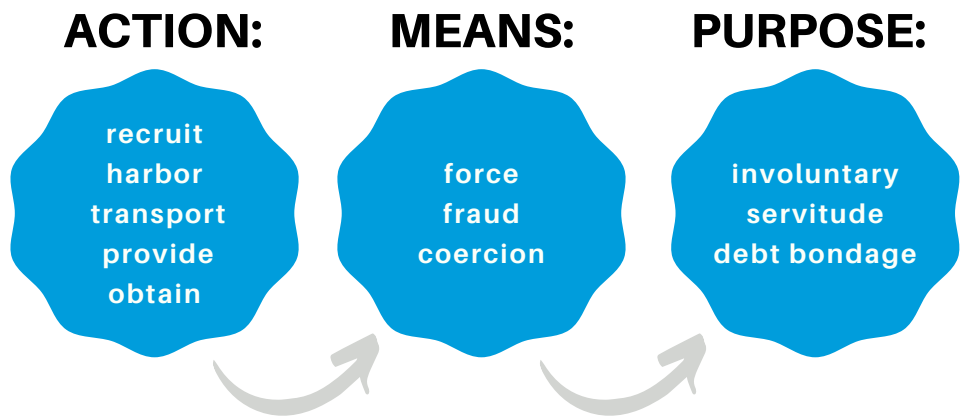
THE LABOR TRAFFICKING OF MINORS

A RESOURCE FOR JUVENILE COURT COUNSELORS DEVELOPED BY THE TRIAD LABOR TRAFFICKING TASK FORCE

Minors within the criminal justice system are especially vulnerable to human trafficking. Forced criminal activity may be the result of trafficking situations, while minors with criminal records are also often targets of traffickers. Be aware of labor trafficking warning signs to help keep our youth safe.

FEDERAL DEFINITION OF LABOR TRAFFICKING

Labor trafficking is the recruitment, harboring, transportation, provision, or obtaining of a person for labor or services through the use of force, fraud, or coercion.
 (22 USC § 7102)



WHEN A VICTIM BECOMES A DEFENDANT: SEEING PAST THE CHARGES

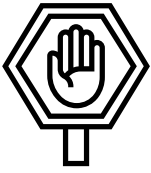
GENERAL RED FLAGS:

- Responses seem rehearsed
- Unusual amounts of cash
- Injuries/signs of physical abuse
- Truancy or unreported homeschooling
- Unaddressed health needs, i.e. immunizations aren't up to date
- Talk of jobs being paid in the form of housing, food, or clothing
- Ill-fitting or seasonally-inappropriate clothing
- Tattoos suggesting gang or romantic affiliations
- New/unfamiliar older friends
- Missed court dates
- Sudden moves/relocations
- Falsified personal documents

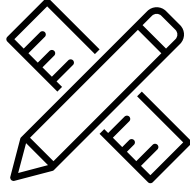
HOME VISIT RED FLAGS:

- Abundant cameras & motion detectors
- Excessive locks on doors or locks on the wrong side of doors
- Occupants lack cell phones & other means of communication
- Residential furniture like mattresses in a back room or abnormal location
- Blocked/covered windows
- Signs of disjointed home life or lack of supervision
- Economic strife (i.e. adolescent forced to pay rent or contribute income)
- Inappropriate or nontraditional labels used by minor to refer to cohabitants
- Minor is unable to identify all cohabitants and their relationships
- Minor lacks their own space in home

COMMON CHARGES FOR TRAFFICKED MINORS



Trespassing



Truancy



Theft



Drug Possession



Other

VULNERABILITIES

Homeless & Runaway Youth | LGBTQ+ | Poverty | History of Abuse/Sexual Assault | Disabilities & Illnesses | Addiction & Substance Abuse | Gang Involvement | Isolation from a Support System | Foreign-Born Individuals | History of DV | Visa Tied to An Employer

TYOLOGIES OF LABOR TRAFFICKING

A minor doesn't have to be kidnapped to be trafficked. A child living with a guardian can still become a **victim of this crime**. Trafficking includes:

Traveling Sales Crews | Illicit Activities | Carnivals & Events | Domestic Work | Restaurants & Food Services | Hotels & Hospitality | Landscaping | Peddling & Begging | Construction | Nail & Hair Braiding Salons | Agriculture

Learn more at PolarisProject.org

ADDITIONAL RESOURCES

- **National Human Trafficking Hotline & Referral Directory:** Provides a list of organizations and programs that offer emergency, transitional, or long-term services to victims and survivors of human trafficking.
 - Visit <https://humantraffickinghotline.org/>
 - Call **1-(888)-373-7888**
- **NC State Bureau of Investigation (NCSBI):** Primary jurisdiction for the investigation of human trafficking cases that occurred in NC or when the victim was residing in NC.
 - Call **(919)-662-4500**
- **World Relief Triad's Parent Resources:** A compilation of resources for parents to aid them in intervening on behalf of a child who is vulnerable to, or currently being, trafficked.
 - Visit <https://worldrelieftriad.org/human-trafficking>