

## AN EXAMPLE OF LABOR TRAFFICKING

- Alice was recruited to **sell magazines** with a **traveling sales crew**. She was excited about the opportunity to travel and make money.
- However, she soon realized it was all too good to be true. The team was **crammed into small vans** and forced to share **crowded hotel rooms**. When Alice didn't meet her **sales quota**, she didn't get paid.
- When Alice voiced concerns to her boss, he threatened to **abandon her** in a dangerous area far from home. Alice was **scared** and didn't know how to leave her situation.
- Luckily, a staff member at one of the hotels the group was staying at noticed that something was off and contacted the **National Human Trafficking Hotline**. Alice was connected to caring local providers and received the **support and resources** she needed to safely leave her trafficking situation.

A RESOURCE FOR HOTEL STAFF ON

## LABOR TRAFFICKING

**Labor trafficking is a crime that happens in communities throughout the United States, including North Carolina. Be aware of warning signs to help protect guests and keep your community safe.**

Developed by World Relief Triad through funds provided by the NC Governor's Crime Commission, PROJ 013399, 2020. Updated 2021.

## What is labor trafficking?

Labor trafficking is a form of human trafficking where victims are tricked into **work** through the use of **force, fraud, or coercion**.

## SEE?

- Groups piling into vans
- Multiple hotel rooms booked under one name
- Large cash payments
- Disruptive parties
- A clear pecking order within the group

## HEAR?

- Requests for a single room key despite multiple inhabitants
- Talk of hunger/a lack of resources
- Talk of debt or work quotas
- Talk of frequent travel and not knowing what city they are in
- Bribes being offered to staff in return for special favors

## DO!

- Record what you have observed and collect identifying information like names and license plate numbers
- Report any suspicious activity to your supervisor and follow the established protocols of your workplace
- Contact the National Human Trafficking Hotline at 1-888-373-7888
- Call Crime Stoppers at 1-800-222-TIPS

## DO NOT:

- Be complicit; it is illegal to assist in the continuation of, or to benefit from, human trafficking situations
- Place yourself in harm's way; report the incident to others who are equipped to handle it

## LABOR TRAFFICKING RED FLAGS

- An individual's personal documents are being withheld from them
- An individual's decisions are being made by someone else
- Work is not being paid in full, or payment comes in the form of housing, clothing, or food
- An individual shows fear that something bad will happen to them if they leave their current employment situation

For more information on labor trafficking, please visit [SpeakUpNC.org](http://SpeakUpNC.org)



## TAKE ACTION!

If you have observed any of these warning signs, please contact the **National Human Trafficking Hotline** for assistance.

**CALL 1-888-373-7888**  
**TEXT "HELP" or "INFO" to 233-733**  
[humantraffickinghotline.org](http://humantraffickinghotline.org)  
\*anonymous tips accepted\*

If the individual is in urgent danger, **call 911.**