

LABOR TRAFFICKING:

A Resource for Law Enforcement



Federal Definition of Labor Trafficking

The recruitment, harboring, transportation, provision, or obtaining of a person for labor or services, through the use of **force, fraud, or coercion** for the purposes of subjection to involuntary servitude, peonage, debt bondage, or slavery (22 USC § 7102).

Action

- Recruits
- Harbors
- Obtains
- Provides
- Maintains
- Transports

Means

- Force
- Fraud
- Coercion

Purpose

- Labor
- Services

When conducting a stop, look/listen for:

- Threats of deportation
- Lack of knowledge about location
- Unusual number of hotel/motel keys
- Passenger(s) don't speak for themselves
- Similar design and/or location of tattoo(s)
- Only one individual has an ID (possibly driver) OR
- Multiple victims and none have an ID besides driver

When searching a property, look/listen for:

- Locks on wrong side of the door
- Responses that seem rehearsed
- Driveway alert or motion detector
- Blocked and/or covered up windows
- Occupants with unattended medical needs
- Cameras on property premises/abnormal places
- Occupants lack cell phones/ways to communicate

If you have heard or observed that any of these have occurred or are occurring, **contact the National Human Trafficking Hotline for assistance in conducting an assessment: 1 (888) 373-7888 (24/7).**

Typologies of Labor Trafficking

Peddling & Begging | Construction | Traveling Sales Crews | Illicit Activities | Carnivals & Events | Domestic Work | Landscaping | Restaurants & Food Services | Hotels & Hospitality | And More

Learn more at [Polarisproject.org](https://polarisproject.org)

Vulnerabilities

Homeless & Runaway Youth | Homelessness | LGBTQ+ | Poverty | History of Sexual Assault | Disabilities and Illnesses | Gang Involvement | Isolation from Support System | Foreign-born Individuals | Addictions | History of DV | Visa Tied to An Employer

Additional Resources

NC State Bureau of Investigation (NCSBI): Primary jurisdiction for the investigation of human trafficking cases that occurred in NC or when the victim resides in NC. **919-662-4500**

National Human Trafficking Referral Directory: Comprised of organizations and programs that offer emergency, transitional, or long-term services to victims and survivors of human trafficking. <https://humantraffickinghotline.org/>

Department of Labor (NC & US): Get information and resources about workplace rights, regulations, and inspections, or make a report. Visit <https://www.labor.nc.gov/> or <https://www.dol.gov/> or contact **1-800-625-2267** (NC) or **1-866-487-2365** (US).

Crime Stoppers: Spans the United States to create a network of local programs that work together to prevent and solve crimes in communities and schools across the nation. **1-800-222-TIPS**

Contact the **National Human Trafficking Hotline** for assistance in conducting an assessment: **1 (888) 373-7888 (24/7)**.