

DEAR FRIENDS,

I've had the pleasure of serving at World Relief for 15 years and have created a lifetime of amazing memories. But one of the most memorable workdays ever came on Monday, August 16th, 2021 — my first day as President and CEO of World Relief.

August 16th doesn't stand out to me because I got a new title and moved into a new office. It's notable because of what happened.

You, too, might remember that weekend, when Haiti suffered an enormous earthquake and Kabul fell to the Taliban. In the coming pages, you'll read about how, suddenly, World Relief was mounting an international disaster response while simultaneously mobilizing our network of U.S. offices to prepare for the arrival of a historic number of Afghan refugees.



AFTER EVACUATING FROM KABUL, DAVID AND HIS FAMILY WERE RESETTLED IN FORT WORTH, TEXAS.



What a privilege it was to see our staff that day, standing amidst adversity and responding in extraordinary ways.

Truly, I serve alongside some of the most talented, faithful and committed individuals on the planet. It is always humbling to witness the lengths to which our staff go to ensure that vulnerable people receive the help they need.

Tucked inside this annual report are stories of the many ways our staff and local church partners answered God's call to love their neighbors in 2021 by **Going Far**, **Going Deep** and **Going Together**. I hope you'll be inspired by the stories of people who both led and participated in our programs and whose lives were changed as a result.

You'll get a chance to read about some of our most significant accomplishments in 2021, while also celebrating small moments of love that profoundly impacted people's lives.

Perhaps you will be as awestruck as I was seeing our staff in South Sudan resort to carrying lifesaving aid supplies on top of their heads when helicopters, boats and vehicles couldn't reach people stranded by floodwaters.

Or maybe the story of girls learning how to protect themselves from sexual violence will give you hope that cycles of violence can indeed be broken when faith leaders are mobilized.

And if you're a sports lover, you'll probably love reading about the difference a soccer ball made in the lives of a group of refugee teens in Texas.

When you arrive at the middle of this annual report, I hope you will pause and thank God for the part you got to play in mobilizing 4,075 churches around the globe to serve 27 million people through the help of 150,000 volunteers.

And because we are committed to being good stewards of your financial gifts, I hope you will join me in thanking God for the fact that World Relief emerged from 2021 on solid financial footing.

Most importantly, I hope you will be moved by the extreme measures our staff often take to reach and care for the most vulnerable. This is a distinguishing characteristic for those who serve with World Relief. Indeed, our faith compels us to go farther — even to the ends of the earth — to serve Christ and his church as we love others.

Friends, I know that you believe, as I do, that the church is Jesus' chosen instrument to carry out the daily hard work of restoration in this world. What a privilege it is to partner with our Creator to bring justice, freedom and peace to this world, helping people to flourish as God intended.

Thank you for trusting World Relief with your financial resources this past year and helping us to shine God's light into some of the darkest corners of our world. We have done remarkable things together, finding hope and unity of purpose in Jesus.

Grace and peace to you, and to those you love.

In Christ.

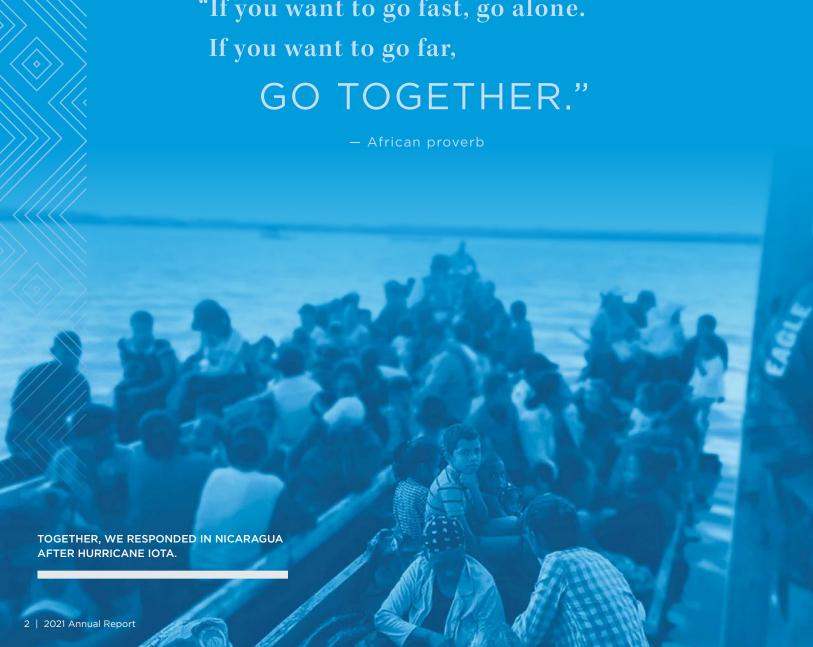




Responding TOGETHER

IN 2021

"If you want to go fast, go alone. If you want to go far,



How can so much go wrong in one weekend? That's the question many of us at World Relief grappled with on Monday, August 16th.

That Saturday, a 7.2 magnitude earthquake struck Haiti, devastating the commune of Les Cayes. The next day, on August 15th, Kabul fell to the Taliban, triggering the largest air evacuation in U.S. military history.

On their own, each of these events was tragic. In the context of 2021 and the ongoing COVID-19 pandemic, they were truly devastating.

This year, we learned that three to four years of progress toward ending extreme poverty was lost due to the pandemic, plunging millions of new families into poverty. Simultaneously, conflict increased across the globe, and natural disasters fueled by climate change worsened.

This trifecta of COVID, conflict and climate has presented us with arguably the greatest humanitarian crisis of the century and is disproportionately impacting the world's most vulnerable.

And yet, thanks in large part to supporters like you, World Relief was poised and prepared to respond. Together, we engaged these new realities and fought to continue serving the most vulnerable around the world in partnership with the local church.

COMPELLED BY FAITH

When Jesus walked the earth, he told his disciples that when they served those in need, they were serving him.

"For I was hungry and you gave me something to eat, I was thirsty and you gave me something to drink, I was a stranger and you invited me in, I needed clothes and you clothed me, I was sick and you looked after me, I was in prison and you came to visit me... Truly I tell you, whatever you did for one of the least of these brothers and sisters of mine, you did for me." - Matthew 25:35-40

At World Relief, it is this call from Jesus that compels us to respond when disaster strikes, and in 2021, you responded with us. Together, we went deeper into the margins as your support helped expand our footprint, strengthen our programming and empower more churches and community leaders to respond to an increasingly complex and volatile world.

JEANNETTE'S STORY

Thirty-year-old Jeannette was away from home when an earthquake struck Haiti in August.

"I was out and my three children were at home when the earthquake hit," she said. "I felt as if the earth was opening up and wanted to swallow me. I begged God to save my children who had not vet gotten out of bed."

When the shaking stopped, she returned home to discover that one side of her house had collapsed. Miraculously, though, her children survived!

"I was left with nothing but my children. We spent many nights sleeping outside in the yard. The assistance from World Relief really helped us a lot... we had provision for many days and we thank God for that."



A STORE IN MANICHE, HAITI, SUFFERED DAMAGE AFTER THE **EARTHQUAKE IN AUGUST 2021**

"We are infinitely grateful to
World Relief and its donors for
providing us with aid and for
allowing the Church to mobilize
immediately. Thanks to your
donations, the anguish and despair
that more than 692 people were going
through in our community were
reduced. They were brought water,
rice, beans and hope, receiving help
with tears on their faces and with
eternal gratitude to our God. [They]
felt that they were not alone, that God
and the church were with them."

- PASTOR REYNA OPORTA MULLER, CHURCH OF GOD IN PUERTO CABEZAS, NICARAGUA

204 TIGRAYAN REFUGEES ARRIVING IN SUDAN FROM ETHIOPIA RECEIVED AID | 2021 Annual Report

IN HAITI, after an earthquake struck the southwestern region on August 14th, killing over 2,200 people and injuring over 1,200 more, **together, we responded.**

Within two weeks, 105 churches in the Les Cayes community were mobilized and provided more than 4,400 families with hygiene, food and shelter supplies. Following the initial response, World Relief Haiti also established a partnership with **Habitat for Humanity** to begin rebuilding and repairing some of the 53,000 homes that were destroyed.

IN SUDAN, after violence between Masalit and Arab tribesmen broke out in West Darfur, driving more than 117,000 people from their homes and killing at least 200 more, together, we responded.

Your support enabled our team to supply mobile health services for pregnant women and children under five, as well as potable water, emergency latrines and hygiene promotion training to those who were displaced. Additionally, 50,000 women, men and children were given basic non-food items. The high-caliber response of our team in Sudan was recognized by the Sudan Humanitarian Fund, which awarded the office \$900,000 to support the continued response.

IN NICARAGUA, when Hurricane lota hit the coastline as a category 5 storm, wiping out homes and crops and cutting off access to communities, together, we responded.

The affected areas were more than 300 miles away from World Relief's Nicaragua office. Yet, the team quickly mobilized six churches and 100 volunteers. With your support, these churches provided 1,391 families with emergency aid including hygiene products, food, water and Bibles.

IN SOUTH SUDAN, when flood waters submerged parts of Fangak and Koch counties, displacing thousands, together, we responded. World Relief established health and nutrition mobile outreach teams to provide health services to those affected by the flood, and distributed much-needed water, sanitation and hygiene kits as well as bed nets and other basic needs items.

IN ETHIOPIA, when escalating conflict in the Tigray region threatened food security and forced thousands to flee to neighboring Sudan, **together**, **we responded**.

We provided flour, rice, sugar and soap to 204 Tigrayan refugees arriving in Sudan as well as COVID-19 prevention training. An additional 700 blankets, 300 mats and 110 boxes of facemasks were also purchased and distributed.

This year, your support and generosity extended as the hands and feet of Jesus to people affected by disasters across the globe. And while disasters struck, our work responding to humanitarian needs elsewhere didn't stop.

We continued supporting those affected by ongoing crises and conflict in places like **Sudan** where we expanded our lifesaving water, health and nutrition programs to two new communities while responding to a resurgence of violence in Darfur. And in **DR Congo** we continued our peacebuilding efforts while providing agricultural and food security assistance to the world's hungriest nation.

Together, in 2021, we went further to reach more than 2 million people through our global humanitarian and disaster responses.

WELCOMING AFGHANS

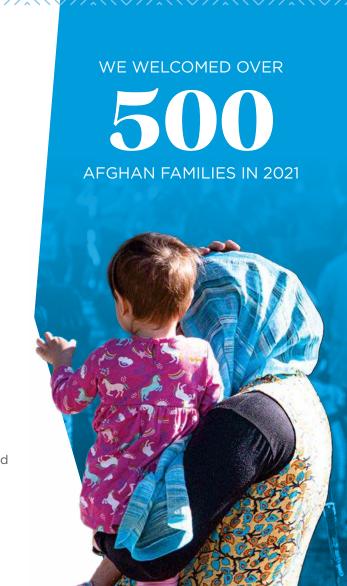
Closer to home, you opened your doors to welcome and receive thousands of Afghans who were forced to flee their homes when the Taliban took control of Kabul.

Many of us remember the headlines coming out of Kabul on August 15th. We watched, feeling heartbroken and helpless as men, women and children crowded at the airport, desperately trying to escape from the country. But you leapt into action alongside our network of 17 U.S. offices in truly inspiring ways.

In just three months, 5,000 of you submitted new volunteer applications and \$1.5 million was raised to provide vital services to Afghan families as they arrived in the U.S.

IN DURHAM, NC alone, we received more than 1,400 new volunteer applications.

In places like **FOX VALLEY, WI** and **SAN DIEGO, CA,** local churches and community organizations stepped up to form Good Neighbor Teams and supply Afghan families with housing and other basic needs like groceries, mattresses and phone cards.



"Thanks to the support of people within our eight partner churches and other community members, we were very quickly able to form two Good Neighbor Teams, mobilize volunteers to set up apartments and deliver groceries, secure 40 mattress donations and pre-paid phone cards, among so many other things. The immediate and continued response from the community has been encouraging."

- SUSIE FIKSE, **EXECUTIVE DIRECTOR, HOPE FOR SAN DIEGO**



USAID AND WORLD RELIEF KENYA WORKED TOGETHER TO STRENGTHEN COVID-19 PREVENTION EFFORTS IN NAKURU COUNTY.

AND IN SACRAMENTO, CA, where we have been welcoming and serving Afghans for more than 20 years, members from the 349 Operations group stationed at Travis Air Force Base, many of whom flew Afghan refugees out of Kabul, partnered with World Relief to donate truckloads of essential items for Afghan families

who were arriving in the area. Kerry Ham, World Relief Sacramento Executive Director, was inducted as an Honorary Air Force Commander in honor of the work he and his team have done to lead the Sacramento community in responding to the Afghan crisis.

In 2021, we responded together to welcome over 500 Afghan families to communities across the U.S. and prepared to receive thousands more in 2022. Thank you!

OUR COVID-19 RESPONSE CONTINUES

In the midst of this all, our world continued to battle the COVID-19 pandemic, and you continued to respond alongside us. Our teams went further to get more people life-saving COVID-19 prevention messages and accurate vaccine information despite the ongoing toll the virus took on many of our field staff and volunteers and their families.

In March, USAID teamed up with World Relief to initiate the SCOPE COVID-19 project, aimed at strengthening government and community efforts against the virus in Kenya, Malawi, DR Congo and Rwanda.

At the core of the SCOPE COVID-19 project is World Relief's mobilization and empowerment of local faith leaders to be active at the forefront of the COVID-19 response in their communities. 3,742 faith leaders were trained to mobilize their congregations around COVID-19 prevention and vaccination along with 8,446 community health workers.

These faith and community leaders joined thousands of others across the globe in the fight to curb the effects of COVID-19 in their communities. Through SCOPE COVID-19 and other COVID prevention activities, World Relief reached more than 11.3 million people across Kenya, Malawi, Haiti and Rwanda with COVID-19 messages.

The virus continues to aggravate the worst humanitarian crises of our lifetime. But with your help, and through the power of the local church, we're strengthening communities to withstand the effects.

OSWAR'S STORY

Oswar and his wife were skeptical about getting a COVID-19 vaccine. As rumors and misinformation circulated throughout their community in Malawi, the couple was uncertain of what to do — so they turned to their local church for answers.

Globally, faith leaders are respected sources of information, which is why, in partnership with USAID. World Relief trained 3.742 local faith leaders to mobilize their communities around COVID-19 prevention measures and vaccinations.

After attending a church service where their local pastor dispelled rumors and misinformation. Oswar and his wife were able to make an informed decision to get vaccinated. Confident in the information he received, Oswar is now encouraging the rest of his community to get vaccinated and stop the spread of COVID-19.

Together, your support has helped train faith leaders and community health workers to reach 45,408 households with COVID-19 messaging.



FOR SUCH A TIME AS THIS

We will never cease to be amazed at what God can do when he moves through his church and his people. While 2021 continued to be a sobering year, your commitment to this work propelled us forward.

Responding to complex challenges is nothing new for World Relief. We believe God calls us to preparedness so we can stand and help those around us in their time of need. We cannot control whether or not a conflict happens or a disaster strikes. But when they do happen, we can respond as the hands and feet of Jesus to meet urgent needs and build resilience so communities can better defend against disasters the next time they strike.

As Paul writes in Acts, we were created for such a time as this. And today, we have the opportunity to respond together as God's church — to not be overcome by evil and injustice, but to overcome evil with good (Romans 12:21). We can respond with excellence, with love and with tangible services that meet needs and lead to human flourishing.

Together, we will continue to live out our call, responding in faith when disaster strikes. We are grateful to have you with us. •

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Through the FLOOD

Serving the most vulnerable often means accessing the furthest, hardest to reach places in order to meet those in greatest need. Which is why, in the midst of catastrophic flooding in the Greater Upper Nile region of South Sudan, we went even further to help people like Nyawaraga.

Nyawaraga is one of 835,000 people affected by flooding that began in mid-July 2020 as a result of an unusually heavy annual rainy season. Flooding is not new to the region. As a Sudanese proverb says, "Ebb does not follow ebb — the flood is in between."

But since flooding started, the waters have ceased to ebb altogether, deluging fields and wiping out food supplies, destroying schools and health facilities, causing flood-related illnesses and injuries and cutting people off from humanitarian services.

Displaced from her home when the floods came, Nyawaraga and her three children took shelter under a tree in Kuerkan village. She had no mosquito net to protect her children or herself from bites and no blanket to keep them warm. Soon, two of her children became ill. Heartbreakingly, one of them died.

But then, Nyawaraga learned that someone was there to help. With your support, World Relief sent a mobile health outreach team to Nyawaraga's community.

Traveling by helicopter, motor boat and canoe, World Relief staff brought critical health and nutrition care to those stranded and displaced. When these vehicles couldn't get the job done, staff waded through water while carrying supplies on their heads.

Nyawaraga quickly brought her sick child to the team, where the child was screened and tested positive for malaria. She was given medicine for her child, and within three days, the child had fully recovered.



In 2021, our mobile units brought much-needed hygiene kits to 2,130 households, benefiting a total of 13,820 individuals, including Nyawaraga's family. Together, we provided life-saving services to over 2,008 individuals for communicable diseases including malaria, acute respiratory infection and diarrheal diseases.

And that's not all — your support is investing in resilient futures.

For families who lost crops due to displacement and flooding, your partnership provided tools and seeds for replanting. Restoration has also begun on health and nutrition centers, including the construction of dikes planted with elephant grass to prevent future erosion.

These tools and resources will help communities continue to address hunger and malnutrition by ensuring access to reliable food sources and healthcare.

Climate instability is eroding the fragile peace communities have fought hard for in South Sudan. And yet, thanks to your support, we were able to go the distance to help those most affected. Thank you! •

"Motivated by the love and example of Christ, World Relief South Sudan staff are committed to reaching the most vulnerable. Staff walk long distances in mud and water, crossing large swamps to deliver lifesaving services to the hard-to-reach and underserved communities."

- ABIYOT MULUGETA KITAW, WORLD RELIEF SOUTH SUDAN COUNTRY DIRECTOR.



MOBILE UNITS BROUGHT HYGIENE KITS TO

2,130 **HOUSEHOLDS**





THIS YEAR, IN AN INCREASINGLY VULNERABLE WORLD, YOU ENABLED WORLD RELIEF TO CONTINUE SERVING MILLIONS OF WOMEN, MEN AND CHILDREN.

15,766,422

BENEFICIARIES SERVED

in addition, 11 MILLION reached with COVID-19 messages through mass media

447,576 PEOPLE TRAINED

148,939 VOLUNTEERS ACROSS THE GLOBE

4,075 CHURCHES MOBILIZED

80%

of those who directly benefit from our programs

ARE WOMEN AND CHILDREN



OUR CONTINUED INTERNATIONAL COVID RESPONSE

11,342,732 people reached with COVID-19 messages through mass media

26,701 facemasks distributed as a part of COVID prevention work

18,844 households reached with door-to-door messaging

35 communal handwashing stations installed

3,742 local faith leaders trained to mobilize their communities around prevention measures and vaccination

HERE'S A GLANCE AT JUST SOME OF WHAT WE DID TOGETHER IN 2021

\$8.7M

AWARDED BY THE UN TO IMPLEMENT THE SOUTH SUDAN RECONCILIATION, STABILIZATION, AND RESILIENCE TRUST FUND II

OVER 1 MILLION

PEOPLE REACHED WITH HUMANITARIAN RESPONSE SERVICES IN SUDAN 347,006

HOUSEHOLDS OR MOTHERS REACHED BY CARE GROUP VOLUNTEERS

171,030

WORLD RELIEF SAVINGS GROUP MEMBERS IN OVER 8,600 SAVINGS GROUPS

32,000

CANS OF MILK DISTRIBUTED TO FAMILIES IMPACTED BY THE HAITI EARTHQUAKE IN AUGUST

7,418 \Diamond

COMMUNITY HEALTH WORKERS TRAINED

1,600

INDIVIDUALS REUNITED

WITH FAMILY MEMBERS
IN THE U.S.

193 \Diamond

REFUGEE FAMILIES

PROVIDED WITH LAPTOPS
DURING THE PANDEMIC

79%

OF RWANDAN HOUSHOLDS WHO WERE IN A SOCIAL PROTECTION PROGRAM INCREASED THEIR INCOME

6

NEW RESETTLEMENT SITES OPENED ACROSS THE U.S.

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HOLDS WHO
ROTECTION
D THEIR INCOME

NOTE: World Relief employs best practices and meets professional standards for measuring the impact of our programs.

Due to the complex circumstances in which World Relief operates, all FY21 numbers are to be taken as approximations.

GO DEEP: SCOPE/HIV

A Church IN ACTION

At World Relief, we empower the local church to serve the most vulnerable.

Many of you know that in places like Haiti, that looks like local churches and volunteers sharing lessons on health, savings and more with families in their communities. But have you ever wondered what it looks like in the U.S.?

For over 40 years, World Relief's National Immigration Programs team has been creating partnerships that equip local churches and parachurch organizations to help immigrants navigate the complex U.S. immigration system through our Legal Support Network.

The National Immigration Programs team hosts legal trainings, answers technical questions and helps partner organizations meet Department of Justice (DOJ) criteria for legal services to immigrants, including becoming certified representatives to handle cases.

For Dr. Arlita Harris, a member of Western Oaks Church of the Nazarene, this training paved the way for her church to answer the biblical call to welcome the stranger right within the walls of their own church.

"The immigration center is just another way to show people that we care and to show them that God has a plan and a future for their lives..."

PASTOR HARDY POWERS,
 WESTERN OAKS CHURCH
 OF THE NAZARENE

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ZOILA'S STORY

In 1962, Zoila came to the U.S. from Cuba with her parents. She was seven years old. After decades of renewing her green card, but never being able to access the full rights of citizenship, Zoila became a citizen at the age of 64 with the help of Western Oaks Church of the Nazarene.

"I'm empowered now. I can vote. I'm very grateful to you and to this church — everyone that has helped me."

After reading a book by World Relief's Matthew Soerens and Jenny Yang, Arlita and three other volunteers began hosting ESL classes at the church. Soon, it became clear that many families had a need for immigration legal services. Arlita attended a World Relief training in 2016 and was able to practice immigration law as an accredited DOJ rep in 2017.

Today, Western Oaks' immigration center employs eight people and handles around 250 legal cases per year.

While the stories of people who have benefited from this ministry are inspiring, perhaps the biggest transformation lies within the way church members' attitudes have shifted towards immigrants.

"We had a church member who looked at immigration from their political viewpoint," Arlita said. "Our members now see immigrants as the people they have seen become citizens and have celebrated during church services."

In 2021, more than 48 affiliate church and community-based partners served 3,700 men and women, restoring dignity and hope through this tangible act of service. •

IMPowered to

END GENDER-BASED VIOLENCE

As 12-year-old Angela was leaving school, an older man approached her, quickly making it clear he wanted Angela to be his girlfriend.

Thankfully, Angela had been attending empowerment and self-defense classes using a curriculum called *IMPower*, through SCOPE HIV.

Using the skills she learned, Angela loudly asserted that she was not interested in a relationship with the man. The tactic worked, getting the attention of those around her and giving her the courage to walk away.

Sadly, situations like this aren't uncommon in Malawi where 15-25% of boys and girls under the age of 15 are affected by gender-based violence. Too often, societal norms keep girls from speaking up when their boundaries are crossed or they become victims of gender-based violence.

That's where *IMPower* comes in.

IMPower addresses the unique challenges boys and girls face in combating gender-based violence. Girls learn about boundary setting, verbal assertiveness, physical self-defense skills and more.

Boys learn to treat women and girls respectfully, countering harmful masculinity norms and helping to prevent sexual and gender-based violence. The curriculum stresses that boys possess the ability and desire to treat women respectfully, but often condone and commit acts of sexual violence in response to social and community pressures. Rather than seeking to instill a new sense of morality, the program helps boys build the confidence they need to act on these existing morals and values every day.

This two-pronged approach ensures girls have the tools they need to defend themselves, while sowing the seeds of lasting change by addressing harmful norms at the root.

In FY21, 6,014 boys and 8,913 girls learned how to prevent and respond to sexual and gender-based violence through *IMPower*.

Together, we're creating a safer, more equitable world for generations to come. •

DID YOU KNOW

Gender-based violence is both a cause and a consequence of HIV in Malawi. In partnership with PEPFAR through USAID, World Relief is addressing both issues together through SCOPE HIV — a project that mobilizes churches and faith leaders to implement prevention, advocacy, support and training through programs like IMPower.



Malawi's faith communities play an integral role in addressing the HIV epidemic.

IN FY21:

1,138

CHRISTIAN AND MUSLIM LEADERS MOBILIZED, TEACHING

103,995
CONGREGANTS ABOUT HIV

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When Hope **COMES KNOCKING**

Juvénal Barigito's ministry was never taken seriously by others in his community because the size of his congregation was so small. Apart from his family, less than four people attended his church in Burundi.

But Juvénal didn't let that stop him from joining World Relief's Outreach Group Initiative (OGI).

Launched in Rwanda in 2014, the OGI was designed to help local churches reach the most vulnerable in their communities. Each week, volunteers take scripturally-based messages on health, savings, nutrition and more, and share them with 10 of the most vulnerable households in their community.

Though once a small pilot program with big aspirations, we envisioned a self-sustaining movement that would bring churches and neighbors under a common mission to holistically transform their communities. For Juvénal's church, that's exactly what happened.

Within months, their impact on the community was palpable. Vulnerable families who had been visited began to see their lives improve — physically, socially, economically and even spiritually. Many of them began attending the church, and Juvénal saw his congregation grow from 10 to 60 people — a testament to the dedicated volunteers and the power that Outreach Groups can have on a community.

"I always felt bad when meeting other leaders and discussing the needs of the most vulnerable. My church was never able to address these needs because we were so few. But now, we have grown, and it has become easy for me to mobilize my church and contribute something towards the needs of the most vulnerable. I value the work of our volunteers, and I will always support them because they are doing Jesus' ministry."

- JUVÉNAL BARIGITO

Today, our OGI has expanded to over 240 churches across 6 countries. It has reached over 20,000 vulnerable households and impacted the lives of more than 100,000 men, women and children, providing powerful evidence of change that lasts.

The latest survey results reveal an astounding impact for households reached by the initiative. In DR Congo, knowledge about key handwashing times increased from under 1% to over 50%, curtailing the likelihood of illness and disease. In Malawi, joint decision making increased by 155% as husbands and wives learned to better communicate and share responsibility for household finances and child-rearing. In South Sudan, the social capital score increased from 5% to over 70%, representing an increase in trust and connection to community. And across all six countries, 2,762 households were linked by volunteers to other critical community services.

At a time when COVID-19 has reversed years of progress in international development, plunging hundreds of millions of people back into extreme poverty, Outreach Groups have never been so vital. Nor have they been so valued, as a decline in institutional trust has led many to rely far more on neighbors and informal systems of information and support. What's more, the church has become more relevant than perhaps at any other time in decades, as volunteers bring lessons of hope, healing and restoration to so many families.

Today, Outreach Groups are allowing us to go further together, ensuring that even people in the hardest to reach areas have access to the resources they need to thrive as God intended. Even amidst the pain and challenges of 2021, we celebrate the ways that they have allowed us to reach more people, in more communities, with more resources, through more churches than we ever previously dreamed possible. •







A Field of THEIR OWN

FY21 marked the lowest number of refugees resettled in the U.S. since the passing of the Refugee Act of 1980. With so few refugees arriving in our communities, staff, volunteers, church partners and local communities looked for new and creative ways to cultivate deeper connections with refugees already resettled in the U.S.

Now, as we turn the corner and prepare for FY22 to be the largest resettlement year in over two decades, we're seeing the fruit of that stretching time in places like North Texas and in the lives of people like Enoch.

At 15 years old, Enoch resettled in North Texas in 2018. That same year, World Relief's Jonathan Parsons had an idea. He noticed that refugee youth at a local apartment complex were constantly kicking a ball around the tennis courts. With fewer arrivals, he and a World Relief volunteer began to dream — what if we start a refugee soccer team?

By that fall, World Relief had registered their first team with the city league. The team's success quickly garnered community support. People donated equipment and volunteers signed up to coach, provide transportation and tutor players.

As support grew, so did capacity. In 2019, two more refugee teams were added including a high school team, which Jonathan encouraged Enoch to join.

"I actually felt like I wasn't good enough to be on a soccer team," Enoch said. But Jonathan's confidence convinced him to play. Now, three years later, Enoch is a first-year student athlete with a 4.0 GPA at Paul Quinn College in Dallas, Texas.

For him, the team was an outlet to play soccer while also connecting with mentors who helped him in school and as he adapted to his new cultural environment. "I felt like we were a family and it boosted my confidence," Enoch said.

As Jonathan saw the impact of the soccer program, he dreamed of expanding — getting more kids and more community members involved. But, without a practice space of their own, this was a challenge.

That's when John Houston Homes, a Dallas-Fort Worth based homebuilder, stepped in. In 2021, they approached World Relief North Texas and offered to build the team their very own field. The North Texas team just needed to find some land.

So Jonathan met with the pastor at Campus Drive United Methodist Church. The church had partnered with World Relief in the past, and inspired by Jonathan's vision for the soccer program, they agreed to donate some of their land — just across the street from the apartment complex where it all started.

With a field of their own, World Relief North Texas and their partner churches will be able to reach even more kids like Enoch. The field will be a gathering place where refugees can connect with one another and with the wider community. It stands as a beacon of hope and collaboration — a true testament to the resilience of "welcome." •



To Jonathan, the soccer program is about more than a game. "We didn't just coach the kids," he said, "we would meet the families and a lot of times the parents would come and say, 'I need help getting this job or I need help moving, and we as a team would go and help."

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INTRODUCING THE WORKSHOP

At World Relief, you've likely heard us say that when the church is mobilized to achieve its full potential, it has the power to change the world. We believe God designed his church, and his people, to step into the darkest of places and the greatest of challenges as a force for good in the world.

But how do you mobilize the church in a pandemic world? A world which desperately needs the light and hope of Christ? And how do you do it at a time when division, fear and insularity dominate the cultural moment?

Enter: The Workshop...

In 2020, World Relief began building an online learning community, The Workshop, designed to offer a collective space for individuals and teams to connect, learn and grow in order to better serve people in vulnerable situations. Today, courses provide resources and tools to volunteers, teams and churches within the World Relief network and are designed to provide a forum where worldviews can be challenged, stories can be told, questions can be asked and participants can reflect on their learnings.

As the need has grown exponentially over the last year, so too has the platform. The rise of COVID-19 brought more opportunities for "virtual volunteering," allowing us to train hundreds of additional volunteers, even those overseas, and connect them to immigrants anywhere across the country. When thousands of Afghans began arriving on our shores last fall, large unexpected waves of volunteers interested in serving were quickly equipped with high-quality training within their homes. It was clear that God had anticipated the need and worked to prepare us for that very moment.

Today, the Workshop offers 13 active courses, with seven more in development, to 3,000-plus students. Over 5,380 hours of training have been completed by partners, volunteers, friends and strangers.

The Workshop provides a way for us to be the church in today's volatile and ever-changing climate and to embrace the journey of learning as an instrument of peace.

"It can be so daunting thinking about starting a relationship with people who've had experiences in life that you cannot imagine and whose culture may be very different, but The Workshop helped us see that it was not only possible, but also a great honor and joy... We're still in the getting-to-knowyou stage of our new friendship with an Afghan family, but it's been sweet to have tea with them in their homes and have them over to our house for dinner. They have children almost the same ages as ours and it has been a joy to watch them interact and play despite language and cultural barriers."

- JENNIFER WADE, WR NORTH TEXAS VOLUNTEER

THE WORKSHOP COVERS TOPICS LIKE:

- » U.S. Programs New Volunteer Orientation
- » ESL Tutoring
- » Career Mentoring
- » Embracing Cultural Differences
- » Navigating Friendships and Religious Differences
- » Welcoming the Stranger

And so much more!



You, too, can become a student of The Workshop!

Simply scan this QR code to get started today.

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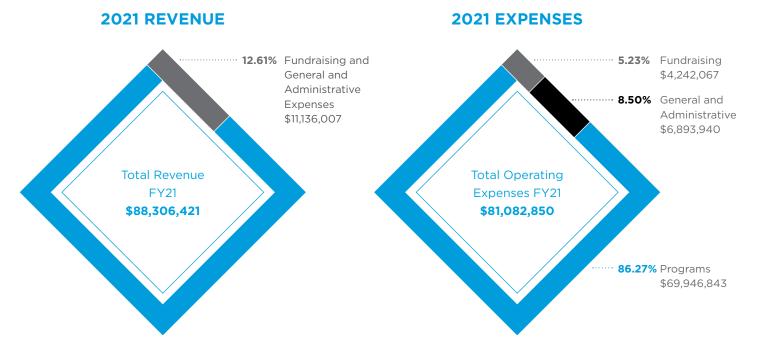
Dr. Carrie Tibbles

Beth Israel Deaconess Medical Center

*Ex Officio



FINANCIAL SUMMARY



2020 REVENUE 2020 EXPENSES 14.65% Fundraising and **5.83**% Fundraising \$4,009,391 General and Administrative 9.31% General and Expenses Administrative \$10,416,418 \$6,407,027 Total Revenue Total Operating FY20 Expenses FY20 \$71,106,952 \$68,806,491 **84.86%** Programs \$58,390,073

STATEMENT OF FINANCIAL POSITION

For the year ending September 30, 2021

Current Assets	2021	2020
Cash and Cash Equivalents	\$20,823,096	\$12,384,572
Investments, at Market	646,150	678,912
Receivables		
Grants	7,348,450	7,415,356
Contributions	108,993	10,000
Other	35,298	384,990
Prepaid Expenses and Other Assets	1,138,769	1,766,733
Minority Interest in Net Assets	1,722,492	1,534,925
Plant and Equipment, Net of Accumulated Depreciation	5,381,771	4,626,587
Total Assets	\$37,205,019	\$28,802,075

Liabilities

Accounts Payable and Accrued Liabilities	6,460,822	5,028,556
Deferred Revenue	5,391,842	4,996,644
Refundable Advance	-	1,068,346
Debt	1,004,161	1,082,187
Total Liabilities	\$12,856,825	\$12,175,733

Net Assets

,205,019 \$28,8	02,075
,348,194 16,6	26,342
5,612,956 3	164,193
7,735,238 13,-	462,149
7,734,238 13,	461,149
1,000	1,000
	1,000

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STATEMENT OF ACTIVITIES AND CHANGES IN NET ASSETS

For the year ending September 30, 2021

Support & Revenue	Without Donor Restrictions	With Donor Restrictions	2021 Total	2020 Total
Private Contributions	\$13,184,374	\$13,654,013	\$26,838,387	\$18,657,955
Government and Other Public Grants	56,201,200	-	56,201,200	45,315,451
MED Banking Revenue	9,204	-	9,204	1,121,539
Other Revenue	5,257,630	-	5,257,630	6,012,007
Net Assets Released from Restrictions	10,205,250	(10,205,250)	-	-
Total Support and Revenue	84,857,658	3,448,763	88,306,421	71,106,952
Expenses				
Program Ministries				
USA Programs	30,502,742	-	30,502,742	28,009,451
Overseas Programs	28,908,723	-	28,908,723	21,091,177
Disaster Response	10,535,378	-	10,535,378	9,289,445
Total Program Ministries	69,946,843	-	69,946,843	58,390,073
Support Ministries				
General and Administrative	6,893,940	-	6,893,940	6,407,027
Fundraising	4,242,067	-	4,242,067	4,009,391
Total Support Ministries	11,136,007	-	11,136,007	10,416,418
Total Expenses	81,082,850	-	81,082,850	68,806,491
Excess of Revenue Over Expenses	3,774,808	3,448,763	7,223,571	2,312,267
Other Changes				
Gain (Loss) on Minority Interest in Net Assets	187,567	-	187,567	47,104
Gain on Sale of Fixed Assets	32,291	-	32,291	15,000
Gain on Foreign Currency Translation	278,423	-	278,423	11,806
Distribution of non-controlling interest	-	-	-	(651,322)
Change in Net Assets	4,273,089	3,448,763	7,721,852	1,723,049
Net Assets				
Beginning of Year	13,462,149	3,164,193	16,626,342	14,903,293
End of Year	\$17,735,238	\$6,612,956	\$24,348,194	\$16,626,342

View our complete financial statements online at worldrelief.org.







LOOKING AHEAD

In 2021, we witnessed the vulnerable and marginalized suffering more than ever due to the combined effects of COVID, conflict and climate. And while some might look at this reality and become disheartened, at World Relief, that's not our way.

Times like these are precisely why World Relief was created. We are called to engage with a world in crisis, rooted in the reality that Christ is the way, the truth and the life.

We are not deterred by the increasing volatility, complexity and turbulence of our world. In fact, we see our work as more critical than ever, lending a greater sense of urgency and purpose to all that we do.

This year, World Relief is excited to begin implementing a bold vision to expand our reach. We want to reach more people, in more communities, with more resources, through more churches than we ever previously dreamed possible. Together we will:



Go Far by reaching further into the margins to expand our geographic footprint across the globe, opening new offices, serving more suffering men, women and children, and increasing the breadth of our impact in the world's hardest to reach places.



Go Deep by expanding and strengthening new and existing programming, building upon our experience and expertise to increase programming in maternal and child health, economic empowerment, sanitation and hygiene, nutrition and child development.



Go Together by strengthening the church in its biblical calling to care for the least of these and partnering with faith leaders around the world to build coalitions that will model healthy communities and change.

On behalf of everyone at World Relief, thank you for partnering with us as we seek to be the hands and feet of Jesus to a weary and hurting world. May you never grow weary of doing good.



World Relief empowers the local church to serve the most vulnerable.

