

GO FAR

GO DEEP

GO TOGETHER

ANNUAL REPORT
2023

DEAR FRIENDS,

Year after year, I find myself increasingly in awe of how our World Relief staff, volunteers, community members and committed partners like you step up to meet the urgent crises of our day — and this year, we continued to boldly engage this space.

In the face of the greatest displacement crisis the world has ever seen, you've responded to meet the needs of the orphan, the foreigner, the widow and the sick.

Together, we've brought the love and care of Christ to people around the world in their greatest moments of need — whether those fleeing wars in Ukraine and Sudan, internally displaced persons, those struck by disasters in Türkiye and Syria or those seeking safety in the United States.

As you read the stories and take in the numbers in this year's annual report, I hope you'll see as clearly as I do, the evidence of Christ's transformative power at work through you.

When you read about our teams in Ukraine and Chad bravely responding to urgent needs amid violent conflicts, I hope you'll see God's providential timing as he positioned us to respond at "such a time as this."

When you hear about holistic programs like Little Bruthrokes, innovations like our Foundations in Literacy Curriculum and our commitment to disability-inclusive development, I hope you'll see the heart of Jesus to care for the hurting, the stranger and the marginalized.



When you read how we're equipping churches and volunteers around the world to walk alongside mothers like Manouchcha in Haiti and refugees connected with Good Neighbor Teams throughout the U.S., I hope you'll see how churches — united in the name of Christ — have the power to truly change the world.

Above all, I hope you'll see how you are part of a global church that remains relevant and impactful, bringing relief to those who are suffering under the weight of unprecedented crises today.

Psalms 22:31 tells us, "his righteous acts will be told to those not yet born. They will hear about everything he has done."

As I look back over the work that you, our partners, have helped us do this year — responding to disasters, caring for those displaced by violent conflict and transforming lives in poverty — I am reminded that the most impactful work we will ever do together is not to make World Relief known, but to make Christ known around the world for generations to come.

Thank you for going further and deeper with us to share the transformative power of Jesus as we boldly engage the world's most pressing crises.

Together,



MYAL GREENE
PRESIDENT & CEO

*His righteous acts
will be told to
those not yet born.
They will hear
about everything
he has done.*

PSALM 22:31



FOR SUCH A TIME AS THIS



We live in historic times. Today, more people than ever in recorded history have been forced to flee their homes — driven by the converging crises of violent conflict, climate change and extreme poverty. There are over *110 million* forcibly displaced people worldwide, according to UNHCR, The UN Refugee Agency.

At World Relief, we continue an 80-year legacy of boldly engaging the world's greatest crises. We see God planting us in hot spots of displacement and uniquely positioning us for such a time as this, to lead in engaging with and equipping local churches to respond to global crises with holistic, transformative solutions that help families flourish and communities thrive.

He led us to Chad, poised to respond to what would become **the world's greatest displacement crisis in the neighboring country of Sudan.**

One of the poorest countries in the world, Chad has **over 2 million people** facing acute food insecurity. It also hosts over 1 million refugees, making it the **fifth largest refugee-hosting country in the world**, according to UNHCR.

In 2022, we signed an office lease in Chad and hired a country director. After a lengthy application process, we legally became an operating NGO in the country in January 2023, and prepared to serve in camps with Central African Republic refugees for our first project. We also began discussions with local church groups in the southern region with the intention of planting seeds for a Church Empowerment Zone (CEZ) in the upcoming fiscal year.

Just three and a half months later, war erupted in the neighboring country of Sudan.

PROVIDENTIAL PROVISION

The war in Sudan immediately impacted millions of people, including over 300 World Relief staff serving in the Darfur region, just across the border from Chad.

Through God's provision, as an NGO already registered in Chad, we were able to quickly respond to a spiraling displacement crisis. We set up a sub-base in the eastern region of Chad to respond to the massive influx of Sudanese refugees and their dire needs.

"God always has a plan for everything," said Justine Mercedes Nagorngar, country director of World Relief Chad, as she reflected on the opening of the Chad office just a few months before the crisis in

Sudan. She continued, "This is also the fulfillment of God's plan for his children, for those who have lost everything and are looking for a landmark in a foreign land. **It is here that the Lord calls us to bring light and consolation according to the resources that he himself puts and will put at our disposal.**"

Within months, World Relief had distributed high-energy biscuits for 2,000 children, food and non-food items for 1,300 individuals with special needs, and



Dr. Justine Nagorngar is the Country Director of World Relief Chad.

soap for 10,538 people in camps near the eastern border with Sudan. We also bolstered the water and sanitation infrastructure through the construction of two boreholes and 75 latrines, which served 2,500 refugees.



Tejany acted as a child protection chairperson in one of the committees established by World Relief in Ardamata, Sudan.

What's more, we were able to conduct cross-border missions into Sudan to provide aid in Darfur, where the situation was especially dire. Conflict had claimed many civilian lives, and women reported serious protection violations including physical assault, rape and looting of property.

Among World Relief's response efforts was the El Geneina Humanitarian Crisis Response, funded by the UN Office for the Coordination of Humanitarian Affairs (UN OCHA) – Sudan Humanitarian Fund (SHF). When our staff arrived in Ardamata, a community with internally displaced persons (IDPs) in the city of El Geneina, no other NGO was working there due to the security situation. **World Relief was the first to resume work here, reaching a community in desperate need of help.**

"For children and women in particular, the suffering increased after displacement," said Tejany, an IDP living in Ardamata. "Many women lost their livelihood. Women-headed households were especially affected, and children faced hard work and exploitation," he explained.

Through the project, 35,710 IDPs and host community members accessed potable water, improved sanitation infrastructure and hygiene practices in Ardamata, El Geneina and Alryad, Khartoum. Mobile clinics provided primary health care services to over 36,000 children, pregnant women and nursing mothers.

Over 3,000 individuals received integrated child protection and sexual and gender-based violence (SGBV) services. We established committees, in one of which Tejany acted as a child protection chairperson, reporting violations to World Relief. "The most important change [in the community] is new attitudes through awareness sessions on domestic violence against women, the exploitation of children and child labor," he said.

NEARLY ONE YEAR OF A PERMANENT PRESENCE IN UKRAINE

2,300 miles north, World Relief expanded its global presence to another country experiencing a devastating humanitarian crisis: Ukraine. As the war neared the two-year mark, we established a permanent presence on the ground in April 2023 and continued to work in surrounding countries, reaching those fleeing Ukraine.

We rallied to provide accommodation, food and psychosocial support to 410 relocated children through our partnership with a Christian regional NGO, Fight for Freedom (FfF), in Romania. Although FfF focuses on bringing the homeless, ex-convicts and people in need to Christ, helping them reintegrate into society, they currently also are helping Ukrainian refugees fleeing the war.

Many of the children we helped had been displaced after a collapsed dam flooded Kherson, a port city in Ukraine. For them, FfF's camp in Romania provided relief from the constant chaos and violence of war, the sound of sirens and bombings.

We also supported psychological training through our partner, A Family for Every Orphan (AFFEO), that equips adults with strategies for working with children who have experienced trauma from living through military conflict.

As individuals and families fled the war, we continued welcoming Ukrainian families in the U.S. — walking with them as they rebuilt their lives. We resettled 5,417 Ukrainians in the last two years, 1,256 through Reception and Placement and 4,161 as parolees. **In the last 20 years, we have resettled over 14,000 Ukrainians.**

Whether in Chad, Ukraine or other world hot spots, our 80-year commitment to helping people in their greatest moments of need has remained strong thanks to partners like you. Together, we've embodied the spirit of Matthew 25:35: *"For I was hungry and you gave me something to eat, I was thirsty and you gave me something to drink, I was a stranger and you invited me in."*



World Relief provided psychosocial and other support to Ukrainian children through our partner Fight for Freedom.

HEIGHTENED DISASTER RESPONSE

University student Selda's life changed when a series of earthquakes hit southern Türkiye on February 6, 2023. The quakes claimed the lives of many in her family and Selda sustained a serious leg injury that led to amputation. In Ankara, she connected with a World Relief-supported project that fitted her with a high-quality prosthetic leg and provided physical therapy to help her learn to walk again. Today, Selda is back home, determined to participate in the rebuilding of her hometown and of her own future.

Selda was just one of the **105 Türkiye earthquake survivors** who received medical care through World Relief-supported clinics. In the following months, we **provided aid to 53,720 people** through our Türkiye and Syria earthquake response. All in all, in FY23, **77,129 people received aid through World Relief's disaster response efforts.**



DIVINE DIRECTION

GO FAR, GO TOGETHER
IN THE U.S.



From the very beginning, World Relief has been serving those displaced by global crises and conflicts. In the 1970s, when Vietnamese refugees sought safety in the U.S., we were there to welcome them into communities across the nation. Now, during the current unprecedented displacement crises, we are still there.

Alongside people like you, we've held fast to a vision where our refugee and immigrant neighbors can access the community, care and resources they need to rebuild their lives in the U.S.

We believe the church has always been God's chosen instrument to respond to these pressing needs. That's why we are still committed to expanding our reach by opening new U.S. offices to serve even more displaced men, women and children. **In FY23, we continued that mission by opening five new locations across the U.S. in Austin, Texas; Dallas, Texas; Davenport, Iowa; San Diego, Calif. and Olympia, Wash.**



Aerlande Wontamo, SVP of U.S. Programs speaks at the Austin office opening celebration.

THE POWER OF PRAYER IN AUSTIN, TEXAS

For John Monger, one thing is certain — nothing is impossible with God. In 1992, he left his home country of Bhutan out of fear of persecution for his Christian faith. In 2009, he landed in Austin, where he immediately began serving other



refugees from all over the world. But, he quickly realized more help was needed.

Then, John heard about World Relief. **At that moment he began to pray. Every day since 2009, John has prayed for the Lord to make a way for World Relief to come to Austin.**

Thirteen years after Pastor John began praying, World Relief was invited to apply with the federal government to serve as a resettlement agency in the city. Local pastors, leaders and city residents gathered every month to pray that the application would be accepted. On September 21, 2023, World Relief Austin officially opened!

By the end of FY23, our Austin office had already resettled over 22 families.

STRONGER COMMUNITIES IN DALLAS, TEXAS

In another part of the state, Fort Worth, World Relief Texas has been operating for over 40 years. Yet, in neighboring Dallas County, resources for refugees were few — despite great needs and increasing arrivals of refugees.

In response, World Relief Texas expanded to a new location in Dallas County on March 1. This new location builds upon the resettlement services provided by its longstanding sister location in Fort Worth, helping newly-arrived refugees and other vulnerable immigrants secure housing, find employment and integrate into the Dallas community.

In the first six weeks of opening our Dallas location, we resettled 50 refugees. By the end of FY23, that number had risen to 80.

BETTER TOGETHER IN SCOTT COUNTY, IOWA

When World Relief Moline first opened in 1999, they were eager to serve the local community. As the scale and scope of the needs dramatically increased over the next two decades, the office changed its name to World Relief Quad Cities, hoping to serve the larger area of Iowa.

But that still wasn't enough. World Relief submitted a proposal with the federal government to open a new location in Scott County. In April 2023, the application was approved. **Before the office even had an official space, 46 individuals were resettled from Syria and the Democratic Republic of Congo!**

Community partners, local churches, private businesses and affiliates were eager to help. So much so, that when an office space was chosen, local businesses donated cubicles and conference tables to jump-start the new location. After this collaboration, staff from those businesses were so impressed with World Relief's work, that they began to financially support the expansion effort.



Jane Register, San Diego Program Director

A LEGACY OF WELCOME IN SAN DIEGO, CALIFORNIA

During the Covid pandemic in 2020, churches in Southern California were looking for help with an influx of Syrian refugees. The need was so great and World Relief's absence was felt.

Local churches and affiliate partners rallied together to bring World Relief to San Diego through fundraising and building relationships. Once the decision was made to expand, they immediately informed World Relief of a space available in a local small business co-op. The space was perfect, and World Relief SoCal officially moved in on March 1.

"There has been a deep legacy of welcome in San Diego that started with local churches, and we have continued to see this with each new wave of immigrants. We are humbled and honored to join this movement," said San Diego Program Director Jane Register.

The new location allows for hosting community events, expanding border immersions and resettlement efforts. In FY23, the office was so successful that they quickly outgrew the space and had to expand.

MAKING DREAMS A REALITY IN THURSTON COUNTY, WASHINGTON

For the staff at the World Relief offices in Seattle, FY23 meant lots of movement and dependency on their existing strong partnerships.

"It has been a longtime dream of ours to expand from just World Relief Seattle to World Relief Western Washington. It has always been part of our vision to

grow in the region,” said Medard Ngueita, the executive director of World Relief Western Washington.

As soon as a local church partner, New Bridge Community Church, caught wind of the possibility for World Relief to open another office, they immediately mobilized to support this dream. Generously, they offered space in their church building that they had freshly painted for World Relief. In March 2023, the official grand opening was held with great enthusiasm and support from the whole community!

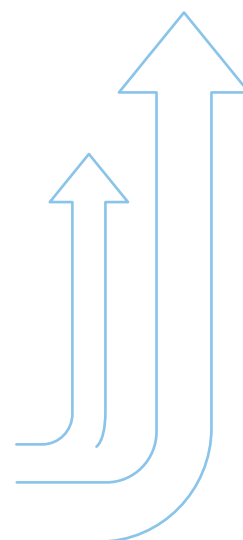
The last fiscal year has brought so much excitement over World Relief’s response to the growing need in the United States. Because of you, we have been able to step up to the call with the support of local officials, community leaders and above all, the local church. All of these stories are a testament to our mission: that with God, we can continue to go further, together.



Medard Ngueita, Executive Director of
World Relief Western Washington

“There has been a deep legacy of welcome in San Diego that started with local churches, and we have continued to see this with each new wave of immigrants. We are humbled and honored to join this movement.”

JANE REGISTER,
SAN DIEGO PROGRAM DIRECTOR



WHERE WE WORK

U.S. OFFICES

CALIFORNIA

Modesto
Sacramento
Southern California
(Garden Grove, San Diego)

ILLINOIS

Chicagoland
(Chicago, Aurora, DuPage)
Quad Cities
(Rock Island County)

IOWA

Quad Cities (Scott County)

MARYLAND

Baltimore

NEW YORK

Western New York (Rochester)

NORTH CAROLINA

Durham
Triad
(High Point, Winston-Salem)

SOUTH CAROLINA

Upstate SC
(Greenville, Spartanburg)

TENNESSEE

Memphis

TEXAS

Austin
Dallas
Fort Worth

WASHINGTON

Spokane
Tri-Cities
Western Washington
(King County, Thurston
County, Whatcom County)

WISCONSIN

Fox Valley (Appleton, Oshkosh)

AFFILIATE OFFICES

Arrive Ministries – Minnesota
Bethany Christian Services – Delaware
International Welcome Center – Ohio
Pathways to Citizenship – California
Salem for Refugees – Oregon

PROGRAM COUNTRIES

BURUNDI

CAMBODIA

CHAD

DR CONGO

HAITI

KENYA

MALAWI

RWANDA

SOUTH SUDAN

SUDAN

UKRAINE

UNITED STATES

PARTNER COUNTRIES

LIBYA

MEXICO

MOLDOVA

MOROCCO

POLAND

ROMANIA

SLOVAKIA

SYRIA

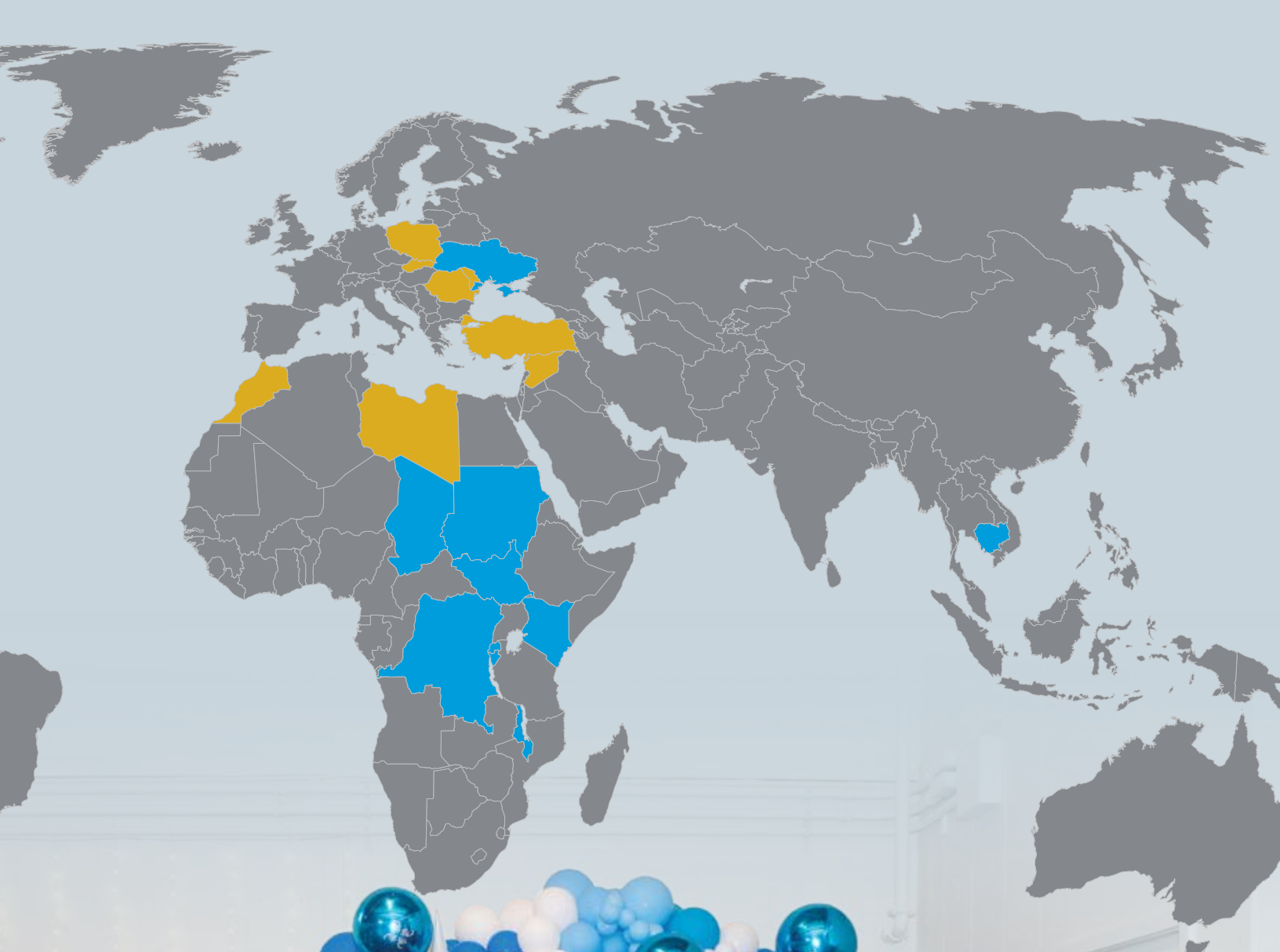
TÜRKIYE

SUPPORT OFFICES

NICARAGUA



World Relief staff celebrate the opening of the Thurston County office in Washington.



IN FISCAL YEAR 2023

4,807,496 people served globally

4,440 churches mobilized

46,714 volunteers engaged

81% of all those served internationally were women and children



Mothers attending 4+ antenatal visits in Haiti

nearly doubled from 13-24%

In Burundi, Malawi and Rwanda, **20,813** youth were reached with our early adolescent programming. **92%** in Rwanda said it impacted their relationship with God



US PROGRAMS

11,804 immigrants welcomed in the U.S.

7,323 refugees and SILs resettled

4,481 asylees & asylum seekers

12,177 clients served through Immigration Legal Services

INTERNATIONAL PROGRAMS

315,535 individuals received training internationally

562,424 individuals served in Malawi

558,000 individuals served in Sudan

102,365 savings group members across **5,820** communities

19,005 couples in Burundi, Cambodia, DR Congo, Haiti, Malawi and Rwanda reached with **Families for Life**



Miriam and her mother access clean water from a borehole drilled with support from World Relief Malawi in Mzimba, northern Malawi.

DISABILITY

IS NOT INABILITY

Did you know that people living with disabilities make up 16% of the world's population? That's 1 in 6 of us. And yet, in communities across the globe, people living with disabilities often are pushed to the edges of society. They face significant barriers to participating in their communities and accessing critical care, putting them at greater risk of violence, exploitation, poor health and poverty.

Thankfully, God wrote a different story for Boniface in Malawi.

Born with a disability that robbed him of his sight, Boniface found solace in singing. Although he had big dreams and longed to get married and start a family, his disability cast a shadow over his life. In fifth grade, he was forced to drop out of school due to a lack of resources, depriving him of a quality education. As an adult, his fields were robbed by those who could not see past his disability.

But things changed when Boniface's church participated in World Relief's disability inclusion training.

After being trained, church leaders invited Boniface and others like him to participate in church activities, including taking on leadership roles like preaching, praying and, most importantly for Boniface, singing. What's more, church leaders formed support groups for those with disabilities and began reshaping the way community members viewed those living with disabilities.

Today, Boniface is a leader in his community. He facilitates a support group and leads worship at church. He's also married and now has a child of his own.

At World Relief, we believe every person is created in the image of God and has inherent value — including those with disabilities. We envision a world where people like Boniface are seen and valued, where the

church steps into its call to not only serve those with disabilities but to build communities where they too, can unleash their God-given gifts to serve others.



Thanks to your support in FY23, we expanded our disability-inclusive programming to engage more churches and communities in reaching people like Boniface. **Together, we mobilized 548 churches and trained 1,879 volunteers and church leaders in Malawi, Burundi and Rwanda to reach 8,449 people!**

For us, disability inclusion is not just a program. It's a way of living and working that infuses disability inclusion into every single aspect of our work.

Our transformative approach starts with training our staff. Then, it extends to the heart of each community, equipping church and community leaders with the knowledge and tools they need to engage persons with disabilities and address the stigmas that exist through community dialogue forums. Church leaders also mobilize their congregations to assist persons with disabilities with things like home renovations and obtaining necessities like food and clothes. They form support groups where people like Boniface can safely connect and deal with issues affecting them.

Your partnership with World Relief is making way for churches to step deeper into their call to love those on the margins. By working through the local church, entire communities are transformed as the gifts of every person are recognized and given space to shine. Thank you for being part of this important work!

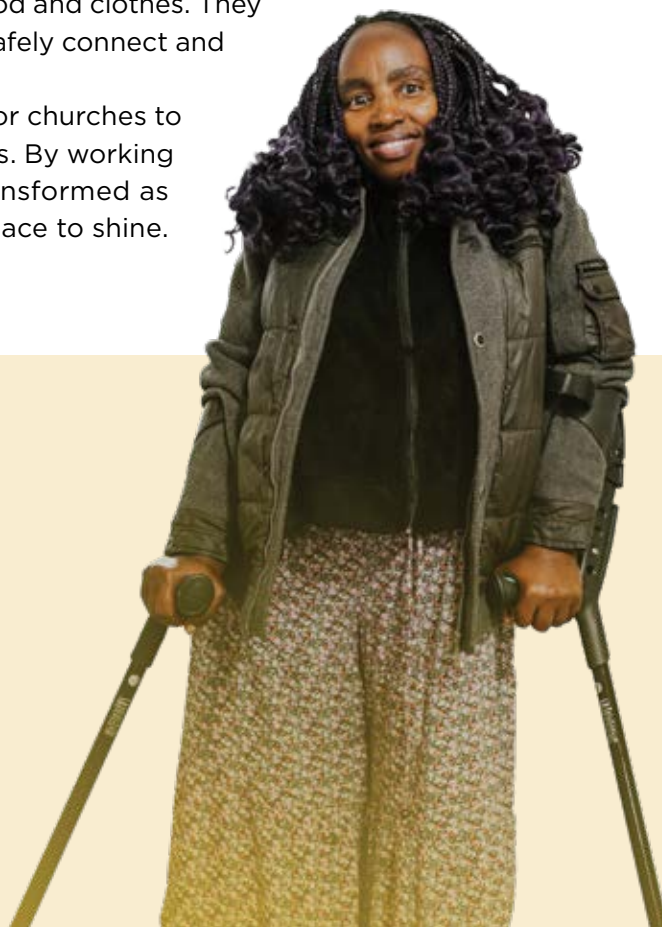
"World Relief came and opened our eyes to see the most vulnerable among us — people with disabilities ...

We have wholeheartedly embraced [Jesus'] call

to care for people with disabilities in our communities."

CHURCH LEADER IN MALAWI

*At World Relief, we also ensure that immigrants with disabilities have the support they need when they're resettled in the U.S. **In FY23, we assisted 147 people who were disabled or chronically ill through our Preferred Communities Program. Thank you!***





A NETWORK OF **CARE**

When Manouchcha's one-year-old daughter was diagnosed with malnutrition, she didn't have the money to feed her well. "I was afraid the disease would worsen," she said. Manouchcha lives in Mapou, a remote village in Haiti, and was struggling financially at the time.

It is situations like this that World Relief's USAID-funded Strengthening Community Health Outcomes through Positive Engagement (SCOPE) Project addressed. Through SCOPE, we worked to reduce preventable maternal and child mortality and morbidity in some of the remotest parts of Haiti, Kenya, Malawi and South Sudan.

According to UNICEF, 5 million children under the age of 5 died in 2021. The preceding year, the World Health Organization reported that approximately 287,000 women died during and after pregnancy and childbirth. Tragically, many of these deaths could have been prevented.

SCOPE addressed this crisis by incorporating World Relief's Care Group model, which was developed in 1995 and has been implemented by multiple NGOs in over 40 countries. Care Groups consist of 10-15 volunteers who are trained and share life-saving information with mothers in nearby households through home visits.

In the SCOPE design, Care Group volunteers made referrals to community health workers (CHWs), who then conducted home visits, checking on pregnant women, mothers and newborns. CHWs reinforced health information, identified danger signs and referred community members to a health facility if needed.

It was CHWs who identified malnutrition in Manouchcha's daughter. Through home visits and community meetings, the toddler received health screenings while Manouchcha learned where to find inexpensive, nutritious food for her daughter.

Manouchcha's family is just one of 52,550 households that benefited from SCOPE-supported CHWs in FY23. The project also trained 18,910 Care Group volunteers, who shared health messages among 192,355 women over the life of the project.

Through SCOPE, we created a network of life-saving health care for mothers and children, thereby helping communities build a healthier future. Together, we're creating change that lasts.

SCOPE trained faith leaders to share critical health messages with their congregations, reinforcing the messages of Care Groups and CHWs.

5,826
FAITH LEADERS
TRAINED IN FY23



WELCOMING THROUGH LITERACY



Imagine arriving in a new country. You don't speak or read the language. In fact, you never had the opportunity to learn to read in your native language. Where would you begin?

For decades, local churches and organizations like World Relief have stepped in to help, providing English classes to equip refugees and other immigrants with skills they need to navigate their new communities. However, few programs have addressed the needs of newcomers arriving with little to no literacy in their native languages.

In FY23, we responded to this need, leveraging over two decades of experience at World Relief Chicagoland, to develop **Foundations of Literacy, an innovative curriculum that will have a profound impact on some of the most vulnerable and isolated immigrants in the U.S.**

Created under the leadership of Robyn Hackett, World Relief's curriculum and adult literacy specialist, the curriculum first helps teachers identify where students need the most support across various modes of literacy, including written alphabets, numeracy, symbols and more.

The curriculum then maximizes students' existing strengths while preparing them for literacy-based environments. "Our students tend to have amazing abilities," said Robyn. "If we can meet the way they prefer to learn, they're going to learn just as effectively and better."

For churches and communities committed to "welcoming the stranger," the impact of the Foundations curriculum can be exponential. When immigrants connect with programs that meet their specific needs, they feel more welcome and are more likely to succeed. This leads to better jobs, increased access to community resources and more.

So far, 70 World Relief staff have been trained on best practices for working with emergent literacy learners and the curriculum is available in 17 English classes through our U.S. offices. Soon, we hope to make it available to English teachers, churches and organizations beyond World Relief.

Thanks to support from people like you, we're able to make these learners, who often feel forgotten, feel welcome instead. As Robyn remembers one student sharing, "Now I feel like I can participate ... You taught us how to do this."

"Our students tend to have amazing abilities. If we can meet the way they prefer to learn, they're going to learn just as effectively and better."

ROBYN HACKETT



A STROKE OF LASTING CHANGE



Artwork created by kids at the Little Brushstrokes studio.

In the Little Brushstrokes art studio at World Relief Southern California, something beautiful is happening. After years of wandering and displacement, children are finding security and community — prompted by the power of art.

Little Brushstrokes began in 2016 with the mission to use art and creativity to serve the youngest, and often most forgotten, refugees and other immigrants. **As of FY23, the program has served over 100 families and over 500 children in both the U.S. and Mexico.**

It all began when Jose Serrano, the director of church and community engagement, noticed that while adult refugees had access to many programs, not much was offered for their children. Jose began gathering refugee and immigrant youth from the area once a month to create art together.

Each art activity in the program is purposefully designed with the children's needs in mind. These include adjusting to American culture, building character and handling difficult situations. Themes like migration and community are used in paintings, collages, murals, mixed-media and music to bring the kids together.

For kids like Hamid, this space is a much-needed sanctuary. Hamid was 11 when he and his family escaped the Taliban in 2021. When Hamid first attended Little Brushstrokes in 2022, like most child refugees, he struggled with social skills and had no community to lean on.

But when Hamid faced bullying and even physical harm at school, the community formed in Little Brushstrokes proved to be a safe place of belonging. His peers and teachers were there for him when he needed it most.

World Relief staff facilitated discussions about bullying and gave Hamid the space to process his feelings. Overcoming these unique challenges together reinforces the children's sense of belonging and identity within their community.

While art serves as the medium of the program, the true impact of the work happening there is rooted in walking alongside the students and their families — just

"At Little Brushstrokes, my kids feel at home. They feel safe. They feel like they belong."

HAMID'S FATHER



as Hamid and his family experienced. Hamid's father has seen the difference in his son's life, as well as in Hamid's siblings. **"At Little Brushstrokes, my kids feel at home. They feel safe. They feel like they belong."**

The life-changing program also serves as a ministry starting point for local churches. At Christmas time, church partners can bring gifts for the kids. For Hamid's family, this simple act expanded their community as their local church continued to serve them after the holidays.

Through Little Brushstrokes, we're creating lasting change by addressing the deeply felt needs of refugee and immigrant children — and it is setting them up for success long into adulthood. In fact, this year saw the program's first high school seniors graduate, with 100% of them pursuing college at four-year universities!

Thank you for helping us ensure these children are not forgotten. Your generosity is giving refugee and immigrant children a place of belonging when they need it most.

DESIGNED TO THRIVE

For over 20 years, our offices in Chicagoland and North Carolina have provided mental health support to refugees and other immigrants in vulnerable situations. In FY23, we grew our team of service providers and extended mental health services to Moline, Illinois. Across all locations, **we served 167 individuals, 253 counseling group participants and organized three mental health orientations that were attended by 90 individuals. In Durham, 48 children received social-emotional support through a summer camp.** Through mental health services, we're ensuring our newest neighbors thrive as they rebuild their lives in the U.S. Internationally, we continue to provide counseling services to women and child victims of conflict and violence in countries like DR Congo.



An Afghan men's group meeting in Chicagoland

A GOOD NEIGHBOR TO THOSE IN NEED

What does it mean to be a good neighbor? In the parable of the Good Samaritan, Jesus says a good neighbor is one who cares for those in need.

At World Relief, we want to live out this example of neighborly love. That's why, in FY23, we initiated a historic expansion of our Good Neighbor Team (GNT) program, making it available to more churches in more communities than ever before.

GNTs are groups of six to 12 volunteers who walk alongside refugees and other vulnerable immigrants during their first six months in the U.S. GNTs make a lasting impact on the lives of newcomers who are rebuilding in the wake of conflict, disasters and immense loss.

"Historically, the church was at the forefront of welcoming refugees and vulnerable immigrants. We want to see that continue, and the Good Neighbor program is here to help churches do that well."

JOE MCCANN,
GOOD NEIGHBOR PROGRAMS MANAGER

In FY23, we strengthened the GNT program by hiring additional staff and forming a community of practice for local staff supporting GNTs. We also developed new GNT trainings and resources **harnessing over 25 years of experience to better equip churches and volunteers to "welcome the stranger."**

For Amy Cebulski, World Relief volunteer and donor, the support her GNT received from World Relief made all the difference. Her church in Wisconsin first began welcoming refugees during the Bosnian War in the 1990s. At the time, however, there was no resettlement agency like World Relief available to support them.

They took on the full responsibility of securing housing, accessing healthcare and benefits, navigating public transportation systems and understanding cultural and language differences. It wasn't easy, but seeing the families rebuild their lives in safety was well worth the obstacles.

A Good Neighbor Team member spends time with a recently resettled family in Spokane, Washington.



When Afghanistan fell to the Taliban in 2021, Amy's church felt compelled to respond again. This time, however, they weren't alone. World Relief Fox Valley (now World Relief Wisconsin) partnered with her church to train, equip and support their volunteers as a GNT.

"There are always people who can help [at World Relief]," Amy said. "That was really, really reassuring."

Going further, in June 2023, World Relief was designated as a Private Sponsorship Organization (PSO) by the Welcome Corps, a new federal program that allows everyday Americans to sponsor refugees and assist them as they resettle in the U.S. As a PSO, World Relief is expanding our GNT program to churches and volunteer groups outside the immediate vicinity of our U.S. offices.

"We can now work with a church anywhere in the country through the Good Neighbor Team model," said Joe McCann, Good Neighbor programs manager. **"Historically, the church was at the forefront of welcoming refugees and vulnerable immigrants. We want to see that continue, and the Good Neighbor program is here to help churches do that well."**

Thank you for supporting us as we walk alongside Amy and churches like hers as they fulfill their calling to care for their neighbors in need.

"There are always people who can help [at World Relief]."

AMY CEBULSKI,
GOOD NEIGHBOR
TEAM VOLUNTEER



CREATING A LEGACY THAT IMPACTS GENERATIONS

At World Relief, we understand the importance of creating a legacy. For 80 years, across 100 countries, we have been building a legacy of lasting change — one that has impacted millions of lives. We are grateful for partners who have dared to believe with us that people facing vulnerability can have a better tomorrow.

Now, we're helping generous people like you create an even greater legacy of change through planned and asset-based giving. We know this kind of giving can be complex and we are committed to equipping you with tools to make informed decisions that align with your passions.

To learn how you can make an even greater impact through planned and asset-based giving, scan the QR code or visit worldrelief.org/planned-giving/.



LOOKING FORWARD

Today, the world is experiencing an unprecedented crisis. Hundreds of millions of people have been driven from their homes as a result of three interconnected realities — violent conflict, climate change and extreme poverty. These three forces are fueling a migration crisis, the likes of which our world has never seen.

At World Relief, we believe we are uniquely positioned “for such a time as this,” to lead in equipping local churches to respond to global crises with holistic, transformative solutions that help families flourish and communities thrive.

For 80 years, World Relief has existed as a movement of the church. Born out of a heartfelt response to the displacement crisis in Europe after WWII, we’ve spent the last eight decades convening the global church — in all its expressions — to respond to the world’s greatest humanitarian crises and create lasting change. **As we look to the future, we’re inspired by our past, and we’re eager to enter our next chapter alongside faithful partners like you.**

As we look to expand our programming internationally, we recognize that the communities most prone to displacement are also those where the majority of people experiencing extreme poverty live. We will prioritize these fragile communities, focusing our programs on **building resilience** against these three drivers of mass displacement while also **supporting communities on the move**, including host communities and those living in internally displaced persons camps.

Likewise, we will continue responding to this historic displacement crisis by **building welcoming**



communities in the U.S. and expanding our ability to serve the increasing number of refugees and other immigrants who are arriving. We desire to scale our programs and deepen the nature of our services to address the distinct vulnerabilities of those fleeing violence, conflict and persecution, regardless of immigration status.

Our faith drives us with a fierce determination towards a vision where families are resilient to the shocks of crisis, children grow up in safe, flourishing communities and people experience restorative relationships with God, their neighbors, themselves and all of creation.

Since our founding, we have worked hand-in-hand with churches, local governments, community organizations and passionate partners like you. These partnerships will remain vital to achieving this vision for the future. Our work is multiplied exponentially when we effectively engage in equitable, edifying partnerships, and we could not be more grateful to continue doing this work together.

Today, we commit to praying and planning for a better future — one marked not by the constant increase of suffering, but by love, justice and peace. One in which those experiencing suffering are restored through the transforming power of Christ. We are grateful for the ways you have joined us in the past, and we look forward to the future as we carry this calling out together.

LEADERSHIP

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Alexis Brown

Chief People Officer (CPO)

Dick Oyieko

Chief Financial Officer (CFO)

Kevin Sanderson

Chief Administrative Officer (CAO)

Lanre Williams-Ayedun

SVP of International Programs

Aerlande Wontamo

SVP of U.S. Programs

Francesca Albano

VP of Marketing and Brand

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VP of Advocacy and Policy

Jeff Walser

VP of Strategic Engagement

Abha Treohan

Director of Strategic Execution

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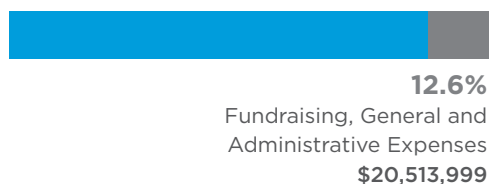
David Vazquez

Myal Greene

FINANCIAL SUMMARY

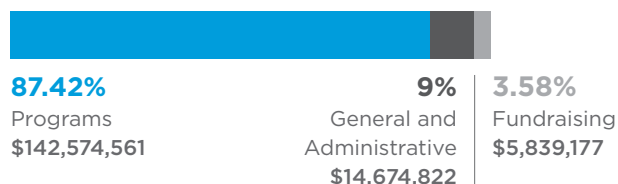
FY23 Total Revenue

\$162,771,960



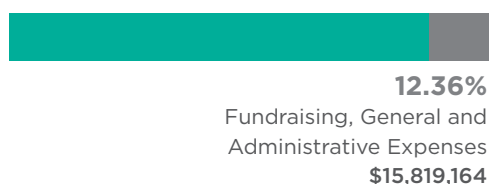
FY23 Total Operating Expenses

\$163,088,560



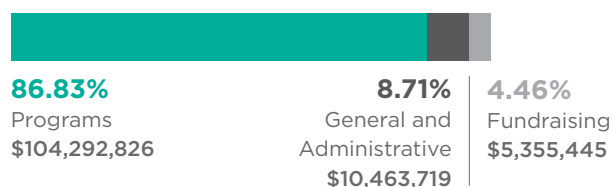
FY22 Total Revenue

\$127,983,104



FY22 Total Operating Expenses

\$120,111,990



STATEMENT OF FINANCIAL POSITION | For the year ending September 30, 2023

CURRENT ASSETS	2023	2022
Cash and Cash Equivalents	\$29,992,247	\$30,890,671
Investments, at Market	429,251	618,100
Grants Receivable	17,304,412	13,641,654
Prepaid Expenses and Other Assets	662,765	2,247,787
Minority Interest in Net Assets	1,391,184	1,936,535
Right-of-Use Assets	3,037,206	-
Plant and Equipment — Net of Accumulated Depreciation	4,610,561	5,387,539
Total Assets	\$57,427,626	\$54,722,286
LIABILITIES		
Accounts Payable and Accrued Liabilities	11,581,629	8,944,689
Deferred Revenue	10,608,424	12,650,712
Operating Lease Liabilities	3,037,206	-
Debt	-	911,784
Total Liabilities	\$25,227,259	\$22,507,185
NET ASSETS		
Common Stock	1,000	1,000
Net Assets	24,148,940	23,778,607
Total Net Assets Without Donor Restrictions	24,149,940	23,779,607
Net Assets with Donor Restrictions	8,050,427	8,435,494
Total Net Assets	32,200,367	32,215,101
Total Liabilities and Net Assets	\$57,427,626	\$54,722,286

STATEMENT OF ACTIVITIES AND CHANGES IN NET ASSETS

For the year ending September 30, 2023

SUPPORT & REVENUE	Without Donor Restrictions	With Donor Restrictions	2023 Total	2022 Total
Private Contributions of Cash and Other Financial Assets	\$13,692,482	\$18,498,243	\$32,190,725	\$39,038,134
Contributions of Nonfinancial Assets	2,205,642	-	2,205,642	2,186,257
Government and Other Public Grants	126,026,563	-	126,026,563	84,643,895
Other Revenue	2,349,030	-	2,349,030	2,114,818
Net Assets Released from Restrictions	18,883,310	(18,883,310)	-	-
Total Support and Revenue	\$163,157,027	(\$385,067)	\$162,771,960	\$127,983,104

EXPENSES

Program Ministries				
USA Programs	90,697,725	-	90,697,725	59,346,035
Overseas Programs	34,952,522	-	34,952,522	29,077,348
Disaster Response	16,924,314	-	16,924,314	15,869,443
Total Program Ministries	142,574,561	-	142,574,561	104,292,826
Support Ministries				
General and Administrative	14,674,822	-	14,674,822	10,463,719
Fundraising	5,839,177	-	5,839,177	5,355,445
Total Support Ministries	20,513,999	-	20,513,999	15,819,164
Total Expenses	\$163,088,560	-	\$163,088,560	\$120,111,990
Excess of Revenue Over Expenses	\$68,467	(\$385,067)	(\$316,600)	\$7,871,114


OTHER CHANGES

Realized and Unrealized Gain on Minority Interest in Net Assets	(16,806)	-	(16,806)	221,644
Gain on Sale of Fixed Assets	1,116,431	-	1,116,431	22,984
Loss on Foreign Currency Translation	(484,321)	-	(484,321)	(268,418)
Other losses (gains)	(313,438)	-	(313,438)	19,583
Change in Net Assets	\$370,333	(\$385,067)	(\$14,734)	\$7,866,907

NET ASSETS

Beginning of Year	\$23,779,607	\$8,435,494	\$32,215,101	\$24,348,194
End of Year	\$24,149,940	\$8,050,427	\$32,200,367	\$32,215,101



world relief 

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