

### Goal

The Youth Mentoring Program is designed to pair young program participants with mentors from the community who are dedicated to helping them identify and achieve their short-term and long-term goals. Mentors walk alongside refugee and immigrant youth under the age of 25 with the goal of developing trusted relationships with adult role models. The mentee will set their life, career, or educational goals with the mentor and meet regularly to move towards progress on their goals.

### Primary Duties and Responsibilities

- Fostering an environment of emotional and physical health
- Model a consistent pattern of presence and showing up for mentee
- Teaching and modeling interpersonal skills, time management disciplines, and study skills
- Building bridges towards trusting relationships in youths' schools, workplaces, and families
- Supporting mentee in seeing progress towards their life, career, or educational goals

### Secondary Duties and Responsibilities

- Complete all onboarding steps in the Volunteer Portal:
  - Background Check – 5 mins
  - E-Learning – 45 mins
  - References – 2 min
- Complete [Navigating The Effects of Trauma](#) Texas E-Learning Course
- Complete [Youth Mentorship Texas](#) E-Learning Course
- Complete additional sensitivity training with program staff
- Review confidentiality statement and policies in the National Volunteer Handbook
- Log hours in the Volunteer Portal
- Report any concerns or conflicts to the Volunteer Coordinator & or Program Staff

### Time Requirements

Youth Mentors are asked to meet a minimum of twice a month for 6-12 months with the youth they are paired with. Location of meetings and schedules vary based on individual's needs.

### Skill & Qualification Requirements

- Interpersonal skills
- Comfortability with cross-cultural engagement
- Desire to work with youth and vulnerable populations
- Ability to teach and come alongside someone to reach potential
- Willingness to be flexible
- Must be willing to co-mentor with another volunteer if the mentee is a minor
- Must be over the age of 18 to be a Mentor

### How to Apply with Links

You can apply for this role by visiting <https://worldrelief.org/texas/get-involved/volunteer-application/>. For questions about this role, please email [volunteertexas@wr.org](mailto:volunteertexas@wr.org).